



## **Medford City Council**

The Ninth Regular Meeting

Medford, Massachusetts

March 8, 2016

City Council President, Frederick N. Dello Russo, Jr.

Vice President Breanna Lungo-Koehn

Richard F. Caraviello

John C. Falco, Jr.

Adam Knight

Michael J. Marks

George A. Scarpelli

Council President Frederick N. Dello Russo Jr., called the Ninth Regular Meeting of the Medford City Council to order at 7:00 P.M at the Howard F. Alden Memorial Auditorium, Medford City Hall.

### **ROLL CALL**

### **SALUTE TO THE FLAG**

### **RECORDS**

The Records of the Meeting of February 23, 2016 were passed to Councillor Falco

### **MOTIONS, ORDERS AND RESOLUTIONS**

**16-096**- Offered by Vice President Lungo-Koehn

Be It Resolved that the Medford City Council committee of the whole meetings be televised.

**16-098**-Offered by Vice President Lungo-Koehn

Be It Resolved that the Medford Police Department along with the city of Medford come up with a plan on how to better address notification and warning to residents with regards to break-ins and other crimes especially in those neighborhoods that have had multiple incidents as of recent.

**16-099**-Offered by Councillor Marks

Whereas Oakland Street is used as a cut through during weekday mornings posing a safety concern for area residents and children attending the Oakland Park Children's Center and

Whereas existing street signage was taken down during sidewalk replacement back in 1998 and never replaced then

Be It Resolved that the traffic commission post "Resident Only" signage from 7am to 9:30am Mon-Fri and the "Slow School Zone" and "Speed Limit" signage be replaced in the interest of public safety.

**16-100**-Offered by Councillor Marks

Be It Resolved that the most recent council request for a public safety summit to discuss city wide public safety concerns be discussed.

**PETITIONS, PRESENTATIONS AND SIMILAR MATERS**

**16-293-**

Petition for Common Victualler License by Colwen Management, Inc. dba Hotel By Marriott- Station Landing, 95 Station Landing, Medford, MA. Leo Xarras CEO and Chairman.

On File

Business Certificate #291

Building Dept.

Fire Dept

Police Traffic Impact

Health Dept.

Treasurer

Letter of Compliance

Tax Identification

Workmen's Compensation

Petition

**16-294-**

Petition by Viralkumar Patel for NK Convenience, 562 High Street, Medford, MA for Keno To Go monitor to be installed.

**COMMUNICATIONS FROM THE MAYOR**

**16-295-**

March 3, 2016

To the Honorable President and  
Members of the Medford City Council  
City Hall  
Medford, MA 02155

Dear Mr. President and Councillors:

I respectfully request and recommend that your Honorable Body approve of the following Amendments to Revised Ordinances entitled, "Compensation Plan and Leave Ordinances," Chapter 66, "Personnel".

**CITY OF MEDFORD  
AMENDMENT TO REVISED ORDINANCES  
COMPENSATION PLAN AND LEAVE ORDINANCES  
CHAPTER 66, PERSONNEL**

BE IT ORDAINED by the City Council for the City of Medford that Chapter 66 entitled "Personnel" Article II entitled "Classification and Compensation Plans" Section 66.40 entitled "Public Safety Personnel" is hereby amended as follows:

Section 1. In subsection 66.40-effective January 1, 2014, add two percent (2.0%) of the present amount of each step within the grade shown below, to the said present amount of each step and adjust the sum thus obtained to the nearest and highest figure for the following grade: PS-1 Firefighter; PS-2 Fire Lieutenant; PS-3 Fire Captain; PS-4 Fire Deputy Chief; PS-5 Chief.

Section 2. In subsection 66.40 effective January 1, 2015, add two percent (2.0%) of the present amount of each step within the grade shown below, to the said present amount of each step and adjust the sum thus obtained to the nearest and highest figure for the following grade: PS-1 Firefighter; PS-2 Fire Lieutenant; PS-3 Fire Captain; PS-4 Fire Deputy Chief; PS-5 Chief.

Section 3. In subsection 66.40 effective January 1, 2016, add two percent (2.0%) of the present amount of each step within the grade shown below, to the said present amount of each step and adjust the sum thus obtained to the nearest and highest figure for the following grade: PS-1 Firefighter; PS-2 Fire Lieutenant; PS-3 Fire Captain; PS-4 Fire Deputy Chief; PS-5 Chief.

Section 4. In subsection 66.40 effective July 1, 2016, add one percent (1.0%) of the present amount of each step within the grade shown below, to the said present amount of each step and adjust the sum thus obtained to the nearest and highest figure for the following grade: PS-1 Firefighter; PS-2 Fire Lieutenant; PS-3 Fire Captain; PS-4 Fire Deputy Chief; PS-5 Chief.

Section 5. In subsection 66.40 effective January 1, 2017, add one and one-half percent (1.5%) of the present amount of each step within the grade shown below, to the said present amount of each step and adjust the sum thus obtained to the nearest and highest figure for the following grade: PS-1 Firefighter; PS-2 Fire Lieutenant; PS-3 Fire Captain; PS-4 Fire Deputy Chief; PS-5 Chief.

This amendment is requested due to a recently negotiated agreement with local 1032 IAFF, The Firefighters Union.

I have attached the proposed Classification Plan for your review.

It is estimated that the contract will cost approximately \$1,000,000 through June 30, 2016, which includes retroactive payments beginning January 1, 2014, and includes payments to retirees who retired after January 1, 2014. Retroactive payments (prior to FY2016) will be made once ordained by your honorable body. A separate transfer paper from "Negotiated Salary" account and "free cash" is on the agenda for your consideration.

Very truly yours,  
(signature filed/paper)  
Stephanie M. Burke  
Mayor

**PS-5 FIRE CHIEF**

				WEEKLY
1/1/2013	FF x 2		128,619.34	2473.45
1/1/2014	FF x 2		131,191.72	2522.92
1/1/2015	FF x 2		133,815.56	2573.38
1/1/2016	FF x 2		136,491.87	2624.84
7/1/2016	FF x 2		137,856.79	2651.09
1/1/2017	FF x 2		139,924.64	2690.86

**PS-4 FIRE DEPUTY CHIEF**

		step 1	step 2	step 3	TOP STEP WEEKLY
1/1/2013	16% over Captain	\$ 97,402.96	\$ 100,739.76	\$ 104,707.46	2013.61
1/1/2014	16% over Captain	\$ 99,351.03	\$ 102,754.56	\$ 106,801.61	2053.88
1/1/2015	16% over Captain	\$ 101,338.05	\$ 104,809.64	\$ 108,937.64	2094.95
1/1/2016	16% over Captain	\$ 103,364.80	\$ 106,905.84	\$ 111,116.39	2136.85
7/1/2016	16% over Captain	\$ 104,398.46	\$ 107,974.90	\$ 112,227.56	2158.22
1/1/2017	16% over Captain	\$ 105,964.43	\$ 109,594.51	\$ 113,910.98	2190.60

**PS-3 FIRE CAPTAIN**

		step 1	step 2	step 3	TOP STEP WEEKLY
1/1/2013	16% over Lieutenant	\$ 83,968.07	\$ 86,844.62	\$ 90,265.05	1735.87
1/1/2014	16% over Lieutenant	\$ 85,647.44	\$ 88,581.52	\$ 92,070.35	1770.58
1/1/2015	16% over Lieutenant	\$ 87,360.39	\$ 90,353.14	\$ 93,911.76	1806.00
1/1/2016	16% over Lieutenant	\$ 89,107.59	\$ 92,160.21	\$ 95,789.99	1842.12
7/1/2016	16% over Lieutenant	\$ 89,998.67	\$ 93,081.81	\$ 96,747.90	1860.54
1/1/2017	16% over Lieutenant	\$ 91,348.65	\$	\$	1888.44

94,478.03      98,199.12

**PS-2 FIRE  
LIEUTENANT**

			step 1	step 2	step 3	TOP STEP WEEKLY
1/1/2013	21% over Firefighter	\$	72,386.27	\$ 74,866.05	\$ 77,814.70	1496.44
1/1/2014	21% over Firefighter	\$	73,834.00	\$ 76,363.38	\$ 79,370.99	1526.37
1/1/2015	21% over Firefighter	\$	75,310.68	\$ 77,890.64	\$ 80,958.41	1556.89
1/1/2016	21% over Firefighter	\$	76,816.89	\$ 79,448.46	\$ 82,577.58	1588.03
7/1/2016	21% over Firefighter	\$	77,585.06	\$ 80,242.94	\$ 83,403.36	1603.91
1/1/2017	21% over Firefighter	\$	78,748.84	\$ 81,446.58	\$ 84,654.41	1627.97

**PS-1 FIREFIGHTER**

			step 1	step 2	step 3	step 4	TOP STEP WEEKLY
1/1/2013	2.5%	\$	57,822.16	\$ 59,823.37	\$ 61,872.77	\$ 64,309.67	1236.72
1/1/2014	2.0%	\$	58,978.60	\$ 61,019.83	\$ 63,110.23	\$ 65,595.86	\$1,261.46
1/1/2015	2.0%	\$	60,158.17	\$ 62,240.23	\$ 64,372.43	\$ 66,907.78	\$1,286.69
1/1/2016	2.0%	\$	61,361.34	\$ 63,485.04	\$ 65,659.88	\$ 68,245.93	\$1,312.42
7/1/2016	1.0%	\$	61,974.95	\$ 64,119.89	\$ 66,316.48	\$ 68,928.39	\$1,325.55
1/1/2017	1.5%	\$	62,904.57	\$ 65,081.68	\$ 67,311.23	\$ 69,962.32	\$1,345.43

**16-296-**

March 3, 2016

To The Honorable President and  
Members of the Medford City Council  
City Hall  
Medford, MA 02155

Dear Mr. President and Councillors:

In regards to the paper before you this evening regarding the proposed increase to the Firefighters Union -An amendment to Chapter 66, Article II, Section 66.40, please transfer \$554,000 from Negotiated Salary Account to Account 010-220-5110 and please transfer \$446,000 from Certified Free Cash to Account 010-220-5110. This will provide funding for the recently negotiated contract with Local 1032, IAFF which is effective until June 30, 2017.

Very truly yours,  
(signature filed/paper)  
Stephanie M. Burke  
MAYOR

**16-297-**

March 3, 2016

To the Honorable President and  
Members of the Medford City Council  
City Hall  
Medford, MA 02155

Dear Mr. President and City Councillors:

I respectfully request and recommend that your Honorable Body approve the appropriation of Certified Free Cash in the amount of One Hundred and Ninety Thousand Dollars (\$190,000) for design development, final design and construction documents, and construction administration for repairs and improvements to the City Hall roof, parapet and cornices, cupola repairs, repairs to the Council Chambers ceiling and associated molding repairs, and main entrance repairs and improvements. Louise Miller, Director of Budget and Chief Procurement Officer will be in attendance to answer any questions you may have.

Very truly yours,  
(signature filed/paper)  
Stephanie M. Burke  
MAYOR

**16-298-**

March 3, 2016

To the Honorable President and  
Members of the Medford City Council  
City Hall  
Medford, MA 02155

Dear Mr. President and City Councillors:

I respectfully request and recommend that your Honorable Body approve the appropriation of Certified Free Cash in the amount of Eighteen Thousand Dollars (\$18,000) for investigation of the low-sloped roof at the Medford Public Library, including an existing conditions report, and a structural analysis to determine whether an expansion of the second floor of the Library over that area is possible. Louise Miller, Director of Budget and Chief Procurement Officer will be in attendance to answer any questions you may have.

Very truly yours,  
(signature filed/paper)  
Stephanie M. Burke  
MAYOR

**UNFINISHED BUSINESS**

<b><u>'15-605</u></b>	Hearing National Grid & Verizon Canal St		
	IN CITY COUNCIL	AUGUST 11, 2015	TABLED
<b><u>'15-734-</u></b>	Loan Order addition DPW Facility Project Funds \$300,000		
	IN CITY COUNCIL	NOVEMBER 10, 2015	TABLED
	IN CITY COUNCIL	NOVEMBER 17, 2015	TABLED
	IN CITY COUNCIL	DECEMBER 1, 2015	REFERRED TO COMMITTEE
	IN COMMITTEE	DECEMBER 8, 2015	REPORTED OUT
	IN CITY COUNCIL	DECEMBER 8, 2015	TABLED
<b><u>'15-736</u></b>	Loan Order Winthrop Street Drainage Project \$350,000		
	IN CITY COUNCIL	NOVEMBER 10, 2015	TABLED
	IN CITY COUNCIL	NOVEMBER 17, 2015	TABLED
	IN CITY COUNCIL	DECEMBER 1, 2015	1ST READING PASSED
	ADVERTISED	DECEMBER 11, 2015	MEDFORD DAILY MERCURY
	<b>(eligible for third reading December 22, 2015)</b>		
<b><u>'15-788-</u></b>	Representative from Tufts explain function of TEMS		
	IN CITY COUNCIL	DECEMBER 8, 2015	TABLED
<b><u>'15-816-</u></b>	Transfer \$250,000 from sale of real estate for 5 kiosks improvements		
	IN CITY COUNCIL	DECEMBER 22, 2015	TABLED
<b><u>'16-009-</u></b>	No Confidence		
	IN CITY COUNCIL	JANUARY 5, 2016	TABLED Council Rule 29
<b><u>'16-063</u></b>	School Committee Policies Future Bomb Threats		
	IN CITY COUNCIL	FEBRUARY 9, 2016	TABLED

**'16-092** Taxi Operator License Hicham Hamdi, 158 Pearl Ave, Revere

IN CITY COUNCIL                      FEBRUARY 23, 2016                      TABLED

**'16-093** Taxi Operator License Philippe M. Tovar, 20 Burget Ave #2, Medford

IN CITY COUNCIL                      FEBRUARY 23, 2016                      TABLED

**PUBLIC PARTICIPATION**

**COUNCIL PAPERS IN COMMITTEE**

**Reports Due/ Deadlines**

**Records:**

The Records of the Meeting of February 23, 2016 were passed to Councillor Falco.

**Adjournment:**